9 STEPS WE CAN TAKE TO DEMAND PROTECTION

1) LEARN ABOUT COVID-19 TOGETHER:
It’s much easier to take action when we have a shared understanding of the problem. What is COVID-19? How can someone get infected? What are prevention measures being used?

2) BRAINSTORM ABOUT YOUR WORKPLACE RISKS:
Where are the risks in the different spaces? (For example, the entrance, the front of the house, the back of the house, the breakroom, and the administrative offices).

3) DOCUMENT WHAT HAS HAPPENED:
Employers will likely want to say “The workers caught COVID-19 elsewhere,” so monitoring collectively is important. Have workers gotten sick? How many? When? Maintain a record of everything that has happened with the date when possible.

4) FORM A COMMITTEE
To develop a plan and schedule regular meetings.

5) GATHER CONTACT INFO FROM ALL WORKERS YOU CAN:
Think about folks outside of your department too!

6) CHOOSE A COMMUNICATION PLATFORM:
Create groups in Signal, Slack, WhatsApp, or Facebook. Make sure to make it private so workers can strategize without management interference.

7) THINK ABOUT POWER:
Who in management has authority to make decisions? Who influences them? What leverage do workers have to challenge the boss? What does management need from workers? How do workers line up for or against supporting challenges to management?

8) DECIDE TOGETHER WHAT ARE THE MOST IMPORTANT SAFETY MEASURES!

9) DEMAND YOUR EMPLOYER IMPLEMENT THOSE MEASURES
by putting escalating pressure on them. That means, tactics that help you recruit more support from your co-workers and allies AND that builds up more pressure on the employer to do the right thing.