



NATIONAL COSH

BUILDING A NATIONAL NETWORK OF HEALTH
AND SAFETY ACTIVISTS THROUGH EDUCATION
AND ADVOCACY

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OUR MISSION

The National Council for Occupational Safety and Health is dedicated to promoting safe and healthy working conditions for all working people through education, organizing, and advocacy.



LOCAL COSH GROUPS



WHAT IS OUR DRIVING FORCE?



**WHAT DO COSH
GROUPS DO??**

BUILD PARTNERSHIPS

Outreach to
Low-wage
Immigrant
Workers.....



TRAIN FOR ACTION!

- Learner-centered and participatory
- Training is relevant and stimulating to workers
- Combination of presenting new information and small group activities method, in which trainees discuss issues and questions among themselves, learning from each other as well as from trainers

Some activities include:

- Risk or Body Mapping
- Small group case studies
- **ACTION PLANNING!**



DEVELOP WORKER & COMMUNITY LEADERSHIP



OSH
Activist
Network



Workers Memorial Day



Youth
Immigrant
Leadership

TEMP WORKERS DEMAND THE RIGHT TO KNOW!!



POLICY SOLUTIONS & VICTORIES

Temp Workers Demand the Right To Know!

A Temporary Workers Right to Know Act is signed into law on August 6, 2012, and it's a win, win, win!

The bill requires temp agencies to provide written notice of key details of job assignments for non-professional temp workers (professional workers are exempt), such as

- name of the agency,
- the worksite employer
- type of work to be done
- anticipated wages
- the right to workers comp and how to reach the Department of Labor Standards (DLS).



POLICY SOLUTIONS AND VICTORIES

An Invisible Industry...

Don't Waste LA Campaign

Cal/OSHA cited a Southern California recycling company for serious multiple health & safety violations. The investigation was triggered by a SoCalCOSH complaint on behalf of workers and resulted in 36 citations totaling \$38,895 in penalties to the employers.



TO RECAP

We are breaking barriers and focusing on solutions by:

- Strategic Outreach
- Building Support Networks
- Training for Action!
- Training Peer Educators
- Building Political Leverage



NATIONAL CAMPAIGN VISION

FOCUS AREAS:



**I AM AN IMMIGRANT
WORKER**

[my story](#)



**I AM A TEMPORARY
WORKER**

[my story](#)



**I AM A YOUNG
WORKER**

[my story](#)



I AM A WORKER

[my story](#)



MY LIFE IS WORTH MORE THAN A
\$7000 FINE! OSHA PENALTIES
NEED TO BE INCREASED.

PROPOSED POLICY TARGETS

- Stronger Whistleblower Protections
- Community-Based OSHA Walkaround Representatives
- Stronger OSHA Oversight of Temporary Agencies
- Higher OSHA Fines

OSHA FINES AGAINST EMPLOYERS

- The average OSHA penalty is only around \$1,000.
- Serious Violations — those that pose a substantial probability of death or serious physical harm to workers — are subject to a maximum civil penalty of only \$7,000.



OSHA INSPECTORS

- Federal OSHA is a small agency
- 2,200 inspectors responsible for 130 million workers employed at more than 8 million worksites around the nation
- 1 compliance officer for every 59,000 workers.

OSHA BUDGET

Americans were 270 times more likely to die a workplace accident than a terrorist attack in 2011

OSHA = \$563,658,000

Department of Homeland Security = \$47 billion

BUILDING ACTIVE WORKER COMMITTEES

ANNOUNCEMENTS/REMINDERS



2013

Mark Your Calendar

**INTERNAL COSH
NETWORK MEETING:**

December 9 & 10

**NATIONAL WORKER HEALTH
& SAFETY CONFERENCE:**

December 11 & 12

**OPTIONAL: December 13
Morning Networking Session**

THANK YOU!

FOR MORE INFORMATION, PLEASE VISIT:
WWW.COSHNETWORK.ORG

Twitter: @NationalCOSH
Look for us on FACEBOOK too!

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