

## Testimony of Victor Lopez re: Black Iron

XL Concrete DBA Black Iron Reinforcing is a company that only does reinforcing steel installed or placement before the concrete is pour into. The reinforcing is the strength to hold concrete to its shape or form. The classification for this type of work is Ironworker or Rodbuster. Not many guys can due this type of work. Its hard labor and you need your own strength and with the help of other workers to move rebar around or installed it. This is a back breaking job.

Now let's get to the real problem and let's talk about Black Iron Reinforcing. Black iron reinforcing has been violating labor laws, Health, and safety especially. They take advantage of hiring undocumented workers and exploited them and taking advantage of safety regulations. There have been so many accidents with this company that the first thing they do when an accident has happened is not to report it or hide it. They threat the guys by saying that if they report the accident ICE can come and deport you, they also hope that the individuals are on drugs so they can add fear on the workers that if they failed the drug test, they would not be cover on the health insurance and they will also lose their job. This company has a high turnover rating not because of the hard work, But for their Health and Safety Issues. Also, for guys trying to exercise their rights and reported to HR or OSHA. Workers also tried to stand up to make a chance in the Health and Safety conditions, the next day they would be terminated. By Terminated an employee only adds more fear to their coworkers not to report anything. This company continues to violate safety and health issues and guys have reported to Nevada OSHA and nothing has happened. For example, Marco Resendez lost his finger in their yard and in September and no OSHA report of the accident, or even called Marco Resendez to do their investigation and I asked my self why we have these government agencies that supposed to be there for the safety and health of the workers when they exercise their rights. Instead, they are more for the companies and supporting that these unsafe conditions to continue. Now Nevada OSHA tell me how many accidents reports have you have against Black Iron Reinforcing? Don't worry ill wait. I have had more Accident cases from Black Iron Reinforcing and trying to assist Nevada OSHA with the investigation and they look at me like I'm the problem when all I'm trying to do is help out and fix all these safety violations and even when I reached out and made the complaint and they went ahead and let black iron reinforcing of the violations and what they do they hide everything and to cover themselves they had 26 guys go to this 3 day safety course after work so there main employees be certified. You really think this is going to fix their health and safety violations they are a repeated offender. Now Black Iron Reinforcing have a safety guy to fix these issues but its an issue when the guy doesn't have the proper training or even OSHA 500 Certification to identify and not only that doesn't want to cause problems where he sees safety violations and rather looks the other way, so he doesn't get fired. In the last 5 years they have gone thru many employees, and I have a list of 300 employees that have worked for the company and were fired for exercising their rights on safety issues and exercising their Health issues as well. So why do we have these safety and Health regulations if the employer doesn't respect that, and OSHA doesn't report any of it. What's really going on in Las Vegas NEVADA.

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