



## YOU'RE NOT ALONE: YOUR RIGHT TO

### AN EMPLOYEE REPRESENTATIVE DURING AN OSHA INSPECTION

**Workers have the power to speak up for safety and make their voices heard!** OSHA's latest rule empowers workers to choose their own representative during a safety and health inspection, known as the "walk-around".

## IMAGINE THIS:

**Maria and Carolina, recycling workers, file a complaint to OSHA about unsafe machinery at their worksite. When the inspection day comes, they can make sure their safety concerns are brought to OSHA's attention.**

## WHY?

**Workers often feel uneasy speaking to an OSHA inspector, and fear their employer might retaliate against them.**

With Carlos accompanying the inspector, workers feel safer reporting hazards and more protected from employer retaliation. Carlos also brings his expertise on the machinery and Spanish skills to ensure the OSHA inspector gets all the necessary information.

## WHAT CAN I DO NOW?

**Don't wait for an OSHA inspection to ensure a safe, healthy workplace. Take action now:**



1. Create a worker health and safety committee to identify and report dangers to your employer collectively.
2. Choose a safety and health representative: either a coworker or a representative from a union, worker center, or COSH group.
3. Take action if your employer doesn't address safety concerns.

File a complaint with OSHA and include your representative's name and contact information.

**Contact a COSH group, union, worker center or legal services for help making your workplace safe and your voices heard!**